

# Safety, Health and the Environment Matters Everywhere We Work & Live

<p><b>Safety, Health and the Environment</b></p>	<p><b>We Do What's Right:</b> Being honest, respectful and reliable. Taking responsibility in challenging situations. Assuming positive intent.</p> <p><b>We Challenge Ourselves:</b> Learning and growing. Being curious and courageous. Always seeking to improve.</p>
<p><b>Matters</b></p>	<p><b>We Reach Our Goals:</b> Delivering results for our customers, our shareholders, and each other. Keeping commitments and exceeding expectations. Making and owning decisions.</p>
<p><b>Everywhere we Work &amp; Live</b></p>	<p><b>We Work Together With Diverse Perspectives:</b> Working across boundaries and uniting toward common goals. Seeking to understand different viewpoints. Valuing the thoughts and ideas of others.</p> <p><b>We Make A Difference:</b> Celebrating success. Recognizing everyone's contributions. Inspiring others to remember that what we do serves a higher purpose.</p>

## IMPLEMENTATION OF THE POLICY

This Policy provides a framework for setting and reviewing safety, health, environmental and security strategies, objectives and targets.

Ecolab is committed to:

- compliance with the legal, regulatory, customer, and other requirements applicable to Ecolab activities and operations;
- prevention of injury, ill health and pollution and to continual improvement of safety, health, environmental and security management systems and performance;
- management of safety, health environmental and security risks through a hierarchy of controls, with the participation of employees and in consultation with key stakeholders;
- employees' empowerment to stop work when conditions or behaviors are unsafe;
- managing our risk in all work environments.

### APPROVAL SIGNATURE

Ecolab CEO